



NCOA-South Basketball Non-discrimination and Equal Opportunity Policy

It is the policy and commitment of the Northern California Officials Association (South) that it does not discriminate on the basis of race, age, color, sex, national origin, physical or mental disability, or religion.

The Northern California Officials Association (South) is committed to a policy of equal opportunity in the recruitment, training and certification of basketball officials and does not discriminate in the terms, conditions, or privileges of joining the Association on account of race, age, color, sex, national origin, physical or mental disability, or religion or as otherwise prohibited by federal or state law.

Issues of discriminatory treatment will not be tolerated against Northern California Officials Association (South) members and any such discrimination should be reported immediately to the Northern California Officials Association (South) Executive Board.